In order to have reached full participation each month during 2012, for all Components, except Employment, participants must have achieved the following number of hours:

| Month | 20 Hours/Week Full Participation | 30 Hours/Week Full Participation | 35 Hours/Week Full Participation |
|-----------|----------------------------------|----------------------------------|----------------------------------|
| January | 88 Hrs | 132 Hrs | 154 Hrs |
| February | 84 Hrs | 126 Hrs | 147 Hrs |
| March | 88 Hrs | 132 Hrs | 154 Hrs |
| April | 84 Hrs | 126 Hrs | 147 Hrs |
| May | 92 Hrs | 138 Hrs | 161 Hrs |
| June | 84 Hrs | 126 Hrs | 147 Hrs |
| July | 88 Hrs | 132 Hrs | 154 Hrs |
| August | 92 Hrs | 138 Hrs | 161 Hrs |
| September | 80 Hrs | 120 Hrs | 140 Hrs |
| October | 92 Hrs | 138 Hrs | 161 Hrs |
| November | 88 Hrs | 132 Hrs | 154 Hrs |
| December | 84 Hrs | 126 Hrs | 147 Hrs |

Participation hours from Employment is based on conversion of the weekly or biweekly hours of work to a monthly number of hours. Therefore, full participation from employment will be:

| 20 Hours/Week | 30 Hours/Week | 35 Hours/Week |
|--------------------|--------------------|--------------------|
| Full Participation | Full Participation | Full Participation |
| 86 Hrs | 129 Hrs | 150.5 Hrs |